Black Country and West Birmingham
Primary Care Workforce
Your career in Primary Care

GP Career Support

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I needed to do something more challenging...
monotony
constantly firefighting
I felt WORN DOWN
I want to do more for my patients
GPRISS
?
PORTFOLIO Career
OPPORTUNITIES
CO-DESIGN EVENT TODAY
I was excited!
I've been qualified for a few years
I was already part of the
time for care programme
Models
Tools
G.P IMPROVEMENT LEADERS
I got my husband to apply too!
Diploma
I applied for support...
a new career pathway!
Time to think about my practice
...and share with others
learning
personal insights
VIGOUR
MOTIVATION
extending my SCOPE
I'm telling others
OCCUPATIONAL HEALTH
..and my ROLE
My own support
it's about your career!
SUCCESS!
I can build my skills
I know what I need!
in FUTURE....
I can help you with that..
PROMPTLY!
Good for me
team work
...and my patients
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#PCWorkforce
Sarah Southall
Dr Rajiv Kalia
GPRISS
APPROVAL
July 2018
we looked at local CHALLENGES
striving for continuous IMPROVEMENT
project ideas
we ENGAGED with people
Portfolio Careers
target 16
actual 36!
Peer mentoring
Pre-Retirement
First 5 network
we are thinking AHEAD....
1:1 coaching
GP Nurses
Practice Managers Coaching
GP Improvement Leaders
PGP Quick Start Learning in Action
WHAT'S NEXT?
new GPs
opportunities to influence practices
PROMOTION
Dr. Helen Hibbs
Welcome!
I remember how it was at first...
your ideas will help us!
this programme is essential to us!
Paul Maubach
we face ever increasing DEMAND
Primary Care is CENTRAL to the long-term plan
so
we need to SUPPORT the whole primary care workforce
this has to be a collaborative effort!
you're just thrown in!
first 5
Dr Rachel Maher
Black Country Proud!
portfolio careers
Dr Abrar Malik
MSK
it can be a lonely place
together we can...
10 sessions a week
pulling out
first 10
better care
better Commissioning
at last, someone's listening
lots of positive Ideas
these approaches could help everyone!
NHS Education England
recommendations
NEW roles
to capacity
careers
jobs
pathways
UP skilling
BUILD INTELLIGENCE about GPs
a better informed wider workforce that can step UP do MORE
patient perspective
NEXT 5?
don't forget GP's who ALREADY have a portfolio career!
retention is vital
Dr Nisha Raithatha
NEWLY QUALIFIED
LOCUM
new to the area
first 5
Don't go THERE
stay HERE!
It's been great - helped me settle
build on the passion
spread the word!
CHALLENGES
NET LOSS
BREXIT
new PLUS...?
this can help you!
get involved!
patient needs
rapidly changing
the GP GaP
NHS: biggest employer!
TECH
2,500 NOW
7,000 5 YEARS
11,500 10 YEARS
gen X Y Z
Working Patterns
Dr. Katharine King
27.3.19
Celebration Event
GP Careers
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